

A diverse group of people, including men and women of various ages and ethnicities, are shown from the chest up. They are all smiling and looking towards the camera. Many have their fists raised in a celebratory gesture. In the background, there are several large, silver, metallic balloons that look like the number '20'. The entire image has a blue tint.

ANNUAL REPORT

20

A YEAR OF RESILIENCE

25

ACT4SA

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A Letter From Ananda

Dear ACT 4 SA Supporters and Allies,

2025 was a hard year — for nonprofits, for our community, and for me personally. The attacks on our LGBTQ+ and immigrant neighbors intensified. Rights we fought for were rolled back. The weight of this work pressed heavier than ever. But we did not break. We did not retreat. We organized. We showed up. We held each other close.

Together, we completed the “Say Their Names” mural. This is a permanent, public memorial for those locally lost to police violence. We distributed thousands of Red Cards and Know Your Rights materials to immigrant families facing uncertainty. We hosted our first community legal clinic, offering free resources to those navigating the criminal justice system alone. Our birthday fundraiser broke records, a testament to your belief in this work. We deepened our coalition ties, building power with groups who share our vision. And we grew our volunteer base, training new leaders to carry this fight forward.

None of this would have been possible without you. Every dollar you gave, every hour you volunteered, every voice you raised mattered. It moved us. It kept us going.

I thank you from the bottom of my heart for standing with us when it was hard. For trusting us when the path was unclear. For showing up, again and again, for the people who need us most.

And we are not done. But because of you, we are stronger. In 2026, we will expand CopTheData.com to include all major Texas metros, fight for more accountability in our police contract, and grow our team to better serve our community. We will continue building alternatives to policing, centering marginalized communities, and demanding accountability from every system that harms us.

With gratitude,



Ananda Tomas

Executive Director, ACT 4 SA

The public safety problem in San Antonio

Bexar County in San Antonio, Texas, is a hotbed for police and jailer misconduct. Per Police Scorecard, we have 52% more police shootings per arrest than other Texas police departments, and a Black person is nearly 3x more likely to be killed by an officer than a white person. Additionally, the Bexar County Jail in San Antonio has been identified as one of the deadliest county jails in Texas, often overcrowded and out of compliance, as highlighted in the San Antonio Report.

San Antonio deserves a public safety system that is accountable, compassionate, and transparent - not a source of intimidation and fear.



Police and Jail Statistics

- In 2025, nine individuals were killed by SAPD and one person was killed by the Bexar County Sheriff's Office. (1)
- From 2013-2022, SAPD had more officer involved shootings per arrest than 52% of departments across the country. (2)
- 16.5% of all of the SAPD's shootings between 2016 and 2022 were of Black residents. Black San Antonians made up roughly 7% of the city's population during the time period. (3)
- From 2010 to 2020, two-thirds of fired San Antonio police officers got their jobs back. (4)
- 30.5% of indefinite suspensions (firings) go to arbitration. (5)
- In 2025, 11 incarcerated people died in Bexar County Jail. 13 incarcerated people died in the jail in 2024. (6)
- More suicides were reported from 2019-2023 in Bexar County Jail than from any other jail in Texas. (7)

Our Impact at a Glance

11
press hits

15+
events tabled

8+
Know Your Rights events hosted

5
volunteers honored

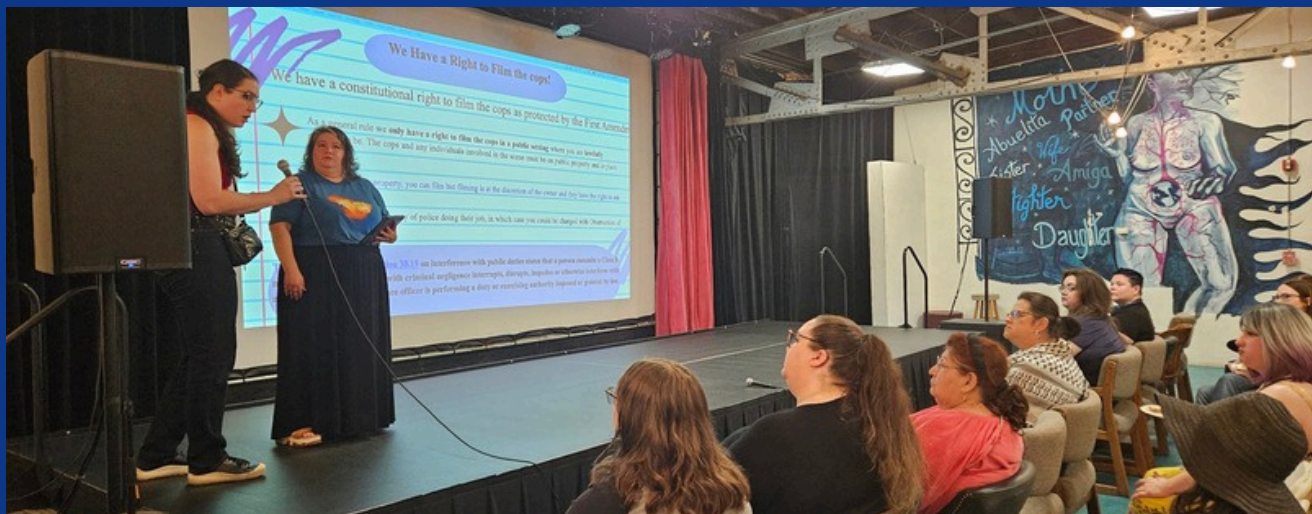
357
new supporters contacted

4,388
social media followers reached

2025 Programs

As with so many non-profits, 2025 was a year of change for ACT 4 SA. We faced obstacles from all angles, yet found the strength and grit to keep pushing, keep adapting, and keep making things happen, even on our most difficult days.

This year we learned just what you can accomplish when you have the support of your community behind you. Grassroots donations, grant funding, and our incredible volunteers made the following programs happen, even on the hard days, and we couldn't be more grateful to share them with you.



"Say Their Names" Mural

On March 15, 2025, ACT 4 SA and The Marquise Jones Foundation unveiled the "Say Their Names," a mural honoring 14 local victims of police violence in San Antonio. The mural was created by local artist David Blancas, with input and support from the families of the victims.

This project was 5 years in the making, and provides these families with a place to visit, mourn, and heal.

The placement of the mural at the start of the annual San Antonio MLK March also serves as a reminder that the fight for justice continues, and that the same police brutality that Dr. King and the Freedom Riders faced in the 1960's is still very real and alive in Bexar County today.



Know Your Rights Workshops

2025 began with a surge in ICE raids across the country and in our own backyard. With these sudden movements, we immediately saw the importance in our community members knowing their rights when dealing with police and immigration agents. We also saw some of the most egregious attempts in recent history at targeting and diminishing the rights of our LGBTQIA+ neighbors.

In response to these challenges, ACT 4 SA moved quickly to set up Know Your Rights workshops in English and Spanish, spread thousands of red cards across the city, and to host a special Know Your Rights session for queer folks and allies right in time for Pride. In collaboration with community partners and meeting spaces, we made urgent and necessary changes to our programming schedule to educate San Antonians on warrants, immigration policies, how to interact with police, and more.



Melissa Perez

Solidarity Action

Melissa Perez was a mother of four experiencing a mental health crisis when three SAPD officers shot and killed her in 2023. This story made national headlines. ACT 4 SA stood, and continues to stand, in solidarity with Melissa's family as they grieve this tragic and fully preventable loss.

As the police officers who killed Melissa faced trial, ACT 4 SA staff and volunteers joined community members in lining the sidewalks outside the courthouse on the first day of the hearing, demanding justice for Melissa Perez and showing solidarity and support for her surviving family members.

ACT 4 SA will always stand with and support families affected by police violence and murder. Thank you to Texas Organizing Project (TOP) for joining us in this action.



Community Legal Fair

On June 20, 2025, ACT 4 SA co-hosted a free family-friendly Community Legal Fair. This event focused on providing information and resources to assist community members affected by incarceration.

Fellow organizers included: All of Us or None Texas, Black Voters Matter, and Growing Real Alternatives Everywhere (GRAE). Also in attendance were local organizers and groups, including Judge Ron Rangel, Texas Organizing Project, the Managed Assigned Counsel Office, and Easy Expunctions.

Together, we provided information on a number of topics including resolution of warrants, expungement of arrest and/or conviction history, assistance with court-appointed attorneys, and early termination of probation.



Martin Luther King Day March

In January 2025, families who have lost loved ones to local law enforcement came together with ACT 4 SA volunteers to take part in the City of San Antonio's 38th Annual MLK March.

Families carried a banner commemorating their lost loved ones to remind attendees that the fight for justice still continues to this day.



Fundraising

Fundraising is the backbone of any nonprofit organization, and ACT 4 SA is no exception.

In 2025, we called upon our network to help us make change happen and support our immigrant, unhoused, formerly incarcerated, and queer community members.

Every program we host requires funding, and we are so grateful for every grant and donation we received in such a challenging year.



Fourth Birthday Bash

On August 22, 2025, ACT 4 SA celebrated four years of advocacy with our 4th Birthday Bash. This was our most successful fundraiser ever, raising over \$15,000 with the help of grant funding, major donors, grassroots donations, live-screen-printing, and our silent auction.

Members of our staff, Board, and supportive community organizations worked together to host a night of resource sharing, music, live performances, and an award ceremony for our volunteer leaders.

More than 150 community members attended, including featured speakers Precinct 4 County Commissioner Tommy Calvert and TOP Co-Executive Director Michelle Tremillo.

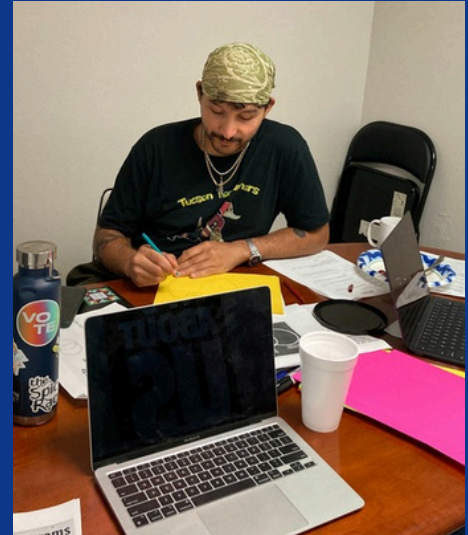
In such a difficult year for non-profits and community members alike, it was so refreshing and rewarding to spend time together and celebrate the evolution of our work.



Leadership Building

Our ACT 4 SA team is small but mighty. While this year was one of ongoing change, it was also one of resilience and innovation. Our leadership building opportunities focused on education, collaboration, and empowerment.

Additionally, our founder and Executive Director Ananda Tomas was recognized for her work as a leader by two organizations and traveled to multiple events for additional networking, education, and reflection.

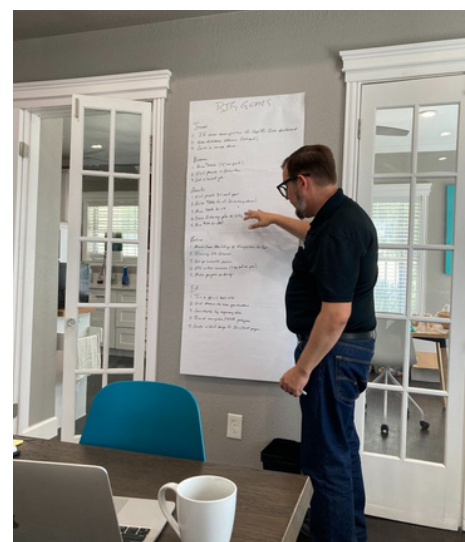
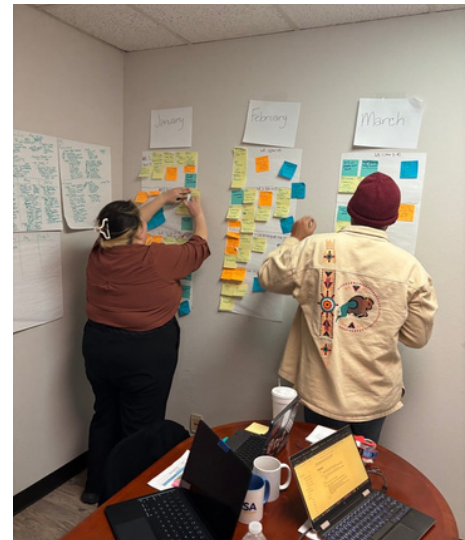


Staff Retreats

ACT 4 SA staff started the year off with a winter staff retreat focused on building out our 2025 strategy. Together we set goals, bonded as a team, made some art, and sang our hearts out at karaoke. We are incredibly grateful to our board chair, Jonathan, for joining us on day one and guiding us through our team sessions.

Our second retreat was held in June 2025. During this retreat, we realigned and re-strategized with a focus on the remainder of the year. A big thank you to BRIDGE Collective for facilitating our second day of training.

Taking time to bring our staff members together, whether virtually or in person, helps us work with improved cohesion, morale, and effectiveness.



Bridge Collective

In early April 2025, ACT 4 SA joined donors and progressive organizations from across Texas for the BRIDGE Collective Summit in Houston.

At the summit, both donors and BRIDGE Collective members joined together for hands-on collaboration, dynamic networking, peer-led training, and strategy building and wellness sessions.

Additionally, Ananda Tomas participated in a Fundraising Intensive, learning new skills and strategies for raising support and finding donors for our organization.

ACT 4 SA is a member of the inaugural BRIDGE Accelerator cohort. The BRIDGE Collective network now includes 35 young progressive organizations from across Texas working on a number of social justice issues in their communities.



Leadership Awards

In 2025, our founder and Executive Director Ananda Tomas was honored with two awards recognizing her as an organizer, community leader, and advocate for police transparency in San Antonio. The Truth to Power award, presented by Way to Rise, is an annual award meant to acknowledge rising organizers who are fearless, outspoken, and courageous in their fight against tyranny. Ananda's tireless work fighting for criminal justice reform earned her this honor.



The Lemonade Circle also acknowledged Ananda in 2025 with their #MakeLemonade Queen award. This organization focuses on empowering young women of color. The #MakeLemonade Queen award pays homage to women who are making waves in their communities. Ananda was recognized for her work leading ACT 4 SA and establishing the Cop The Data dashboard.



Partners

We cannot do this work alone. We want to give a heartfelt thank you to all our community partners who joined us in 2025:

**ACLU Texas
All of Us or None Texas
American Gateways
Apollo Wellness
BRIDGE Infrastructure
BRIDGE Movements
BVM Capacity Building Institute
Black Voters Matter Fund
David Blancas at Republic Arts Studio
Easy Expunctions
Equality Texas
Flaming for Jesus
Growing Real Alternatives Everywhere (GRAE)
Judge Ron Rangel
Living Positive San Antonio
MOVE Texas
Managed Assigned Counsel Office
Mano Amiga
Mano Amiga Action Fund
Marquise Jones Foundation**

**Planned Parenthood of South Central Texas
Pride Center of San Antonio
Radical Registrars
SA Stands Immigration Coalition
San Antonio DSA
San Antonio Gender Association (SAGA)
THRIVE Youth Center
Texas Civil Rights Project (TCRP)
Texas Organizing Project (TOP)
Texas Organizing Project Education Fund
The Microsoft Justice Reform Initiative & Urban Institute
Unfiltered Wings
VOCAL Texas**

Special Thanks

Our work is made possible by the many foundations, organizations, and individuals that fund and resource our work. We want to give a special thank you to these individuals and organizations:

**BRIDGE Movements
BVM Capacity Building
Institute
Bimbos for Liberation
Borealis Philanthropies
Butler Family Fund
Donovon Rodriguez
Funders for Justice
Heising Simons Foundation
Jack Willome
Judith Norman
Kiran Bains
Mano Amiga Action Fund
Molly Cox
Movement Voter Project
Ms Foundation for Women**

**Radical Registrars
Robert & Lily Garcia
SATX for Palestine
Coalition
Somos Tejas
Texas Future Civic Fund
Tides Foundation
TOP Education Fund
Urban Institute
Way To Win
Valiente Fund
Yadira Del Toro**

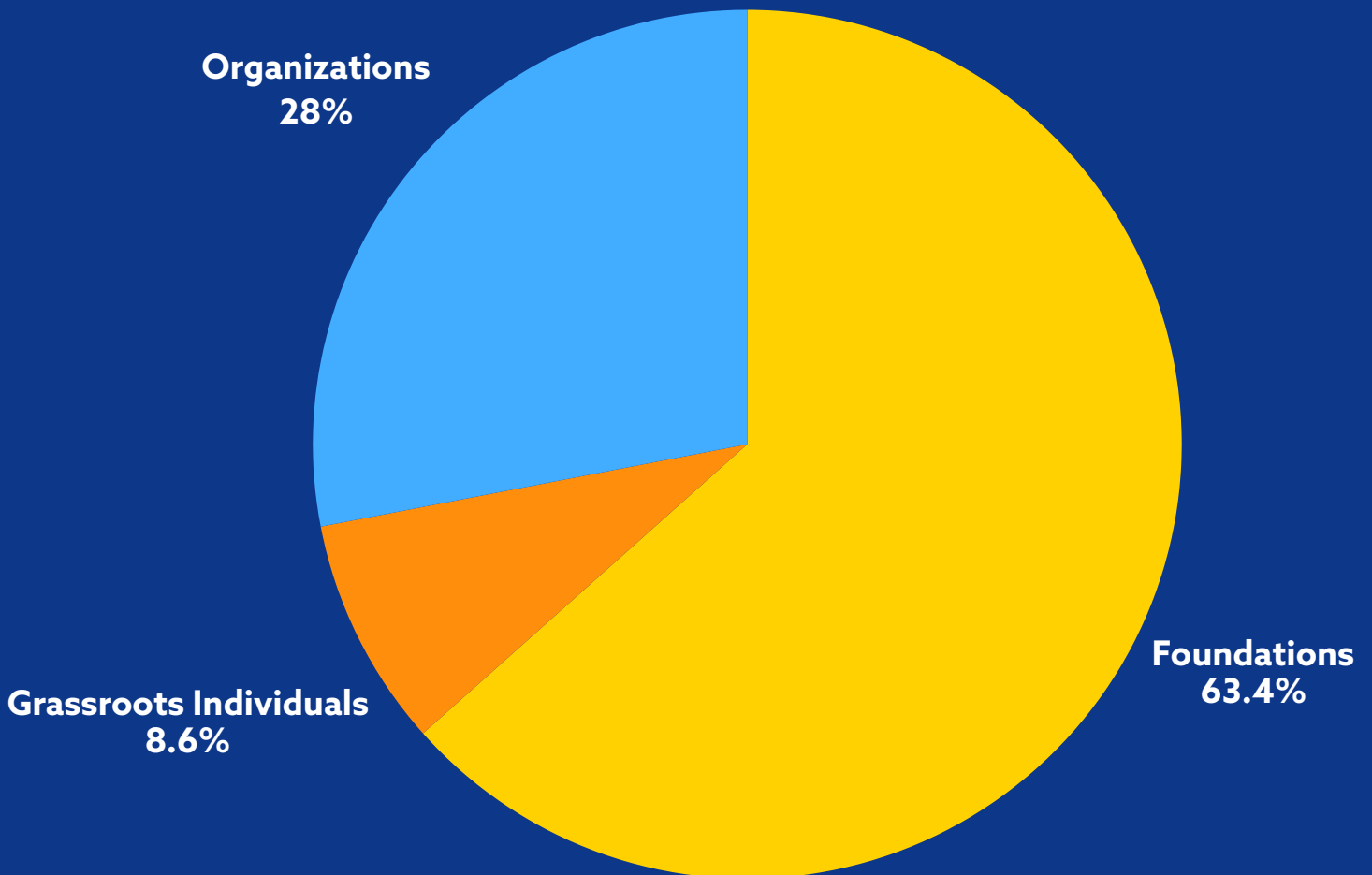
Financials

Grassroots Individuals: \$31,019.74

Organizations: \$154,455.08

Foundations: \$230,000

Total Revenue: \$415,474.82



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